

ARTICLE 12 COMPENSATION

12.1 In FY 22 there shall be an amount of dollars dedicated to faculty compensation (“Compensation Pool”) of 4.5% for all eligible faculty. . The Compensation Pool shall be retroactive to the start of the first full pay period in July 2021. Calculation and distribution of this Compensation Pool is set forth in detail in Article 13.

12.2 In FY 23 and FY 24 there shall be an amount of dollars dedicated to faculty compensation (“Compensation Pool”) of 4.5% in each year. Calculation and distribution of this Compensation Pool is set forth in detail in Article 13. The increase shall be effective on the first full pay period in July of each fiscal year.

12.3 In FY 22, all faculty members on the payroll as of March 31, 2022 shall be paid a one-time lump sum payment of \$2,500 paid as soon as practicable following General Assembly approval of this Agreement. The \$2,500 shall be pro-rated based upon a faculty member’s FTE. The lump sum payment shall not be added to a faculty member’s base salary.

12.4 In FY 23, all faculty members on the payroll as of July 14, 2022 shall be paid a one-time lump sum payment of \$1,000. The \$1,000 shall be pro-rated based upon a faculty member’s FTE. The lump sum payment shall not be added to a faculty member’s base salary.

12.5 The total one-time payment received by a bargaining unit member from all UConn Health and/or State of Connecticut employment in a fiscal year may not exceed the amount of the one-time payment for a full-time member of the bargaining unit.

12.6 The Parties agree that UConn Health retains the authority to make retention and equity raises during the term of the collective bargaining agreement.

12.7 UConn Health will continue its current practices of providing promotional raises.

12.8 In each case where a retention, equity, or promotional raise is given to a bargaining unit member, the AAUP will be provided with notice of said increase.

UHC-AAUP

Date

UHC Tentative Agreement
3/9/2022

UConn Health

Date