

ARTICLE 23

LONG-TERM DISABILITY INSURANCE

23.1 UConn Health will provide a long-term disability insurance benefit to bargaining unit members with .5 FTE or greater. Said long-term disability policy will provide for a minimum benefit of 60% of monthly rate of basic earnings, a 3% COLA adjustment and an \$8,000 monthly maximum benefit.

23.2 Effective January 1, 2017, bargaining unit members hired or rehired by UConn Health will be eligible for long-term disability insurance only if they are in the Alternate Retirement Plan (ARP). Bargaining unit members enrolled in any other retirement plan (i.e. SERS, Hybrid) will be excluded from coverage.

23.3 Effective July 1, 2022, bargaining unit members hired prior to January 1, 2017 who are participating in a SERS, Hybrid, or Teachers' Retirement System retirement plan who have ten (10) or more years of service will be terminated from coverage and any bargaining unit member who thereafter achieves ten (10) years of service shall cease eligibility for coverage thirty (30) days after said date.

23.4 Bargaining unit members excluded from long-term disability coverage as provided above, will be given information on how to buy long-term disability insurance through the State of Connecticut Supplemental Benefits program.