

**MEMORANDUM OF AGREEMENT**  
**Discussions re Providing Faculty on Administrative Leave**  
**Access to Email and Research Files**  
**March 9, 2022**

WHEREAS, UConn Health and the University of Connecticut Health Center Chapter of the American Association of University Professors (hereinafter “AAUP-UCHC”) are Parties to a Collective Bargaining Agreement (“CBA”) that expired on June 30, 2021; and

WHEREAS, the Parties agreed to an extension of the CBA while they negotiated a new CBA and now the Parties have reached a tentative agreement on a CBA, subject to ratification by the pertinent constituents and approval by the Connecticut General Assembly; and

WHEREAS, in connection with said negotiations the Parties discussed holding meetings, as may be necessary, to discuss providing faculty who are on administrative leave more than two weeks access to email and research files whenever UCH deems it appropriate; and

NOW, THEREFORE, the Parties hereby agree as follows:

1. Whenever a faculty member is placed on paid administrative leave pending an investigation for a period that exceeds two weeks, a representative from UConn Health Labor Relations, the faculty member’s supervisor and/or Department Chair, and a representative from the AAUP- UCHC will discuss how, whether and to what extent to permit the faculty member on paid administrative leave to continue to have access to such faculty member’s UConn Health email account and/or to computer academic and research files without compromising the University’s investigatory activities.
2. UConn Health’s decision whether and to what extent to permit continuing access to such faculty member’s email accounts and/or computer academic and research files pending the completion of the investigation shall not be grievable or appealable.