



Membership Update

October 2021

Dear Colleagues,

Annual Meeting

Fall is here and with Fall comes our Annual meeting!

Our Annual meeting will take place on Zoom on October 21st starting at 5:30pm. Along with presentations, members will need to vote on the budget for 2022 which will start the next day.

Our agenda is the following:

Only UCHC-AAUP members may vote on the budget, and participate in the Annual meeting, as per our constitution. If you would like to become a member, please fill out this membership form and email it to Terri Reid.

SEBAC

SEBAC negotiations have started: Ion Moreau has been voted by the Executive Committee to represent UCHC-AAUP interests with the State of Connecticut.

From the SEBAC coalition press statement: Union leaders in SEBAC have been concerned by an overall lack of progress at the negotiating table for a number of months. This situation, and the possibility for win-win scenarios in pension and healthcare, suggest that a common approach by all SEBAC unions can help local negotiating committees achieve their goals -- fair collective bargaining agreements that benefit both our public sector members and the public they serve.

The idea is that through common interaction with the Lamont Administration we can agree on a pattern with respect to general wage increases, steps and related issues, and other cross unit issues that the State as an employer must offer at every bargaining table. The parties can simultaneously explore positive issues in the pension and healthcare agreement, but the unions will not consider any changes that reduce benefits or otherwise negatively impact members.

Local negotiating committees are aware and supportive of this initiative, and will be continuously updated about progress in the discussions. They will continue to play their democratic roles with respect to all aspects of seeking agreements which they would be proud to recommend for ratification including, if necessary, pursuing binding arbitration. If the initiative fails to produce such agreements, or negatively interferes with local negotiations, the Coalition will end discussions immediately and reserve all of their rights with respect to the negotiation and, if necessary, arbitration of new agreements.

Questions? Please contact
admin@uchc-aaup.org

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October 2021 Cont'd

In-Residence Meeting In-Residence Researchers meeting: Laura Haynes, PH.D, UCHC-AAUP Treasurer, is hosting a meeting for In-Residence Researchers to discuss issues related to the impact of COVID on our research, as well as other concerns. The next in residence meeting will be November 1st at noon. Email Laura Haynes for details.

See you all at the Annual meeting!

Regards,

Effie and Ibrahim



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