



Membership Update

February 2022

Dear Colleagues:

Recognition Yesterday was National Women's Physicians Day, as well as the 201st birthday anniversary of the first woman physician, Dr Elizabeth Blackwell. In 2019, for the first time, women outnumbered men in the majority of students in U.S. medical schools according to the Washington Post.

We know that the past few years have been incredibly hard for the women physicians at UCHC-AAUP. On behalf of the leadership and Executive Council of UCHC-AAUP, we wish to extend our appreciation for the hard work, determination and sacrifice you have shown! We are proud to stand shoulder to shoulder with you and to call you our colleagues.

Meetings **In-Residence Meeting Monday, February 7th at noon.** Laura Haynes, Treasurer of the UCHC-AAUP, will host a meeting to discuss the issues that worry you the most about your in-residence position. Please bring a list of your issues to the meeting. As a reminder, in-residence meetings are held regularly on the 1st Monday of each month.

[Join the Zoom meeting here.](#)

Bargaining Update Since last February, our Collective Bargain Committee (CBC) has been negotiating weekly with the Administration to achieve our new contract. Among our priority proposals are:

- Faculty Family Leave Bank, Maternity/Paternity Leave;
- Conditions for Instructor Term and Promotion;
- Holiday Leave;
- School of Dental Medicine Faculty Practice Plan;
- In-Residence Research Support Labor/Management Committee.

SEBAC **State Employees Bargaining Agent Coalition** (SEBAC) has been negotiating with the Governor's office on the economic terms of a multi-year labor contract. Vice-President Ion Moraru is our representative at SEBAC and has been meeting with the Governor at the SEBAC negotiations, thank you Ion! We are optimistic that there will be raises!

Questions? Please contact
admin@uchc-aaup.org

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IT CENSORSHIP [Letter to President Agwunobi about Internet Censorship](#): Follow this link to read the letter sent by the UCHC-AAUP Executive Council last month to Dr. Agwunobi. The letter expresses our concern over the IT departments' implementation of restrictions on our members' access to Internet resources using a "content-filtering" approach similar to parental control. Please raise your voice and help preserve academic freedom at our campus! We will update you on our continued engagement of UConn Health leadership to resolve this issue.

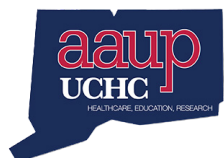
AAUP STAFFING

Introducing Lara Shepard-Blue: Lara comes to us with a background of 25 years of representing health care workers with the Service Employees International Union (SEIU) and the Massachusetts Nurses Association (MNA). On a temporary basis, Lara will be assisting us with the representation of UCHC-AAUP members.

Introducing Nate Simpson: We are pleased to introduce our new staff person Nate Simpson. Nate is a UConn alumnus (c/o 21') with a bachelor's degree in Urban Studies. He will be assisting with our data management, digital work, and other projects as needed.

Kind regards,

Ibrahim, Ion and Laura



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